This INFOBulletin provides information on changes to the Income Stabilization (IS) program which is offered under the FHN/FHO agreement. For physicians already registered in the Income Stabilization program, these changes are effective January 1, 2012. For physicians applying to join the program now, these changes are effective immediately and will apply upon commencement in the FHN/FHO.

**SUMMARY OF CHANGES**

There are three significant changes that have been made to the IS program:

1. There are revisions to overall enrolment targets (reduced from 1,100 to 825). These revisions are in addition to the introduction of monthly enrolment commitments and establishment of a process for monitoring achievement of enrolment levels over the term of the IS period. Failure to achieve the monthly enrolment targets may result in a physician being terminated from the IS program.

2. Establishment of a minimum Full Time Equivalent (FTE) commitment of 0.5 FTE (20 hours per week). Existing IS physicians registered at levels below 0.5 FTE may continue under the program for the duration of the 12 month IS period, but new IS physicians will be approved at 0.5 FTE or greater.

3. The Rural IS compensation rate will be paid to physicians with Rurality Index of Ontario (RIO) scores of 40 or greater. This aligns the eligibility for rural based payments with recent changes to the RIO score criteria applied to existing bonus and premiums under the FHN/FHO models.
SUBMISSION OF ENROLMENT FORMS DURING THE IS PERIOD

With the introduction of monthly enrolment targets, it is essential that IS physicians submit completed enrolment forms to the ministry by the end of each month during the IS period. The ministry will be monitoring enrolment activity each month. Failure to achieve target level may result in the ministry terminating the IS arrangement.

Please read the attached revised Appendix K and undertaking for details on the IS program. Please direct any questions regarding the Income Stabilization Program to your ministry Program Analyst at 1-866-766-0266.