To: Eligible Patient Enrolment Model (PEM) Physicians
Family Health Network (FHN)
Family Health Organization (FHO)
Family Health Group (FHG)
Comprehensive Care Management (CCM)
Blended Salary Model (BSM)
St. Joseph’s Health Centre (SJHC)
Weeneebayko Area Health Authority (WAHA)
Rural and Northern Physician Group Agreement (RNPGA)
South Eastern Ontario Academic Medical Association (SEAMO)
HIV AFP Model (HIV)
Group Health Center (GHC)

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Re: 2008 Physicians Services Agreement – PEM Group Bonus Payments

The 2008 Physician Services Agreement (2008 PSA) between the Ministry of Health and Long-Term Care (MOHLTC) and the Ontario Medical Association (OMA) includes one-time PEM Group Bonus Payments. The bonus payment calculations and payment methodologies for the distribution of up to $2.5 million dollars for After Hours Care and $5 million dollars for Out of Office Care have been approved by the MOHLTC and the OMA through the Physician Services Committee.

After Hours Care
Section 5.4 of the 2008 PSA outlines a one-time PEM Group Bonus Payment for After Hours Care for physician groups who have successfully reduced their enrolled patients’ use of Emergency Departments based on target levels for CTAS IV and V patients. The After Hours bonus has been calculated for the fiscal period 2011/12 with payments divided equally among all eligible physicians. A list of physicians in each group at the end of the fiscal period (March 31, 2012) was used to determine which physicians are eligible to receive the 2011/12 bonus payment, i.e. it is based on group affiliation as of March 31, 2012. Payments will be made to eligible physicians on their August 2013 solo Remittance Advice.
The 2008 PSA further required that CTAS IV and V targets be sensitive to rurality. To achieve this, groups were divided into three categories based on the Rurality Index of Ontario (RIO) score linked to the group practice address (RIO 0, RIO 1 to 39, and RIO 40 or more). Those groups with lowest CTAS IV and V Emergency Department usage (those within the top quartile within each RIO range) were eligible for the bonus.

A total of 182 groups (1,808 physicians) were eligible for the PEM Group Bonus Payment for After Hours Care resulting in a payment of $1,382.74 per eligible physician.

The bonus payment will be reported under the Accounting Transaction:

- “After Hours 2008 Bonus 2011/2012”

**Out of Office Care**

Appendix E Section 3.1 of the 2008 PSA provides for a PEM Group Bonus Payment for Out of Office Care. This bonus program rewards top performing groups who have a roster population reflective of their community and who provide a broad range of out of office services which meet the needs of their enrolled patients.

The Out of Office bonus will be calculated for two separate fiscal periods: $2.5 million dollars in 2011/12 and $2.5 million dollars in 2012/13. The methodology for determining eligibility for this premium is divided into two steps:

1. The group’s enrolled patients must be at or above the average patient complexity for all enrolled patients within the Local Health Integration Network (LHIN) in which the group is located. This is determined by using the average age/sex capitation modifier for the group compared to enrolled patients in the LHIN as a whole.

2. Groups (at least one physician in the group) must have received bonuses in all four of the Out of Office Care bonus categories (Home Visits, Long-Term Care, Labour and Delivery and Palliative)

Two separate bonus payments have been calculated based on eligible physicians in 2011/12 and 2012/13. A snapshot of the list of physicians in each group at the end of each fiscal period (March 31, 2012 and March 31, 2013) was used to determine which physicians were eligible to receive the 2011/12 and/or 2012/13 bonus payments. Payments will be made to eligible physicians on their August 2013 solo Remittance Advice.

A total of 64 groups (1,054 physicians) were eligible for the PEM Group Bonus Payment for Out of Office Care in 2011/12 resulting in a payment of $2,371.92 per eligible physician. In 2012/13 a total of 66 groups (1,080 physicians) were eligible for the bonus resulting in a payment of $2,314.81 per eligible physician.
The bonus payments will be reported under two separate Accounting Transactions:

- “Out of Office 2008 Bonus 2011/2012”
- “Out of Office 2008 Bonus 2012/2013”

Thank you for your continued participation in advancing Primary Health Care in Ontario.

**Hamilton**
119 King St. W.
10th Floor
L8P 4Y7
905-521-7100

**Kingston**
1055 Princess St.
4th Floor
K7L 5A9
613-545-0656

**Mississauga**
201 City Centre Dr.
Suite 300
L5B 2T4
905-896-6000

**Oshawa**
419 King St. W.
4th Floor
L1J 7J2
1-855-250-3696

**Toronto**
47 Sheppard Av. E.
Suite 505
M2N 7E7
1-855-645-1282