

The 2009 Health Professionals Recruitment Tour

DATE	CITY	LOCATION AND TIME
THURSDAY September 17	Thunder Bay	The Sports Dome 141 Northern Avenue Thunder Bay, Ontario 4:00-7:00PM
SUNDAY October 4	Ottawa	Crowne Plaza Ottawa 101 Lyon Street Ottawa, Ontario 4:00-8:00PM
MONDAY October 5	Kingston	Portsmouth Olympic Harbour 53 Yonge St. Kingston, Ontario 4:00-8:00PM
TUESDAY October 6	Hamilton	McMaster University Sport Hall David Braley Athletic Centre Hamilton, Ontario 4:00-8:00PM
WEDNESDAY October 7	London	University of Western Ontario Somerville House The Great Hall London, Ontario 4:00-8:00PM
THURSDAY October 8	Toronto	U of T 89 Chestnut Street Residence Colony Ballroom Toronto, Ontario 4:00-8:00PM
THURSDAY November 12	Sudbury	West Residence Fraser Auditorium, Alumni Hall Laurentian University 935 Ramsey Lake Road, Sudbury, ON 4:00-7:00PM

Tour Description:

The Tour is a forum for representatives of underserved communities, from Northern Ontario and southern rural areas, to meet and recruit health care professionals, medical residents and students in medicine, nursing and rehabilitation.

Targeted Professionals:

The Tour targets the most required disciplines in underserved areas, i.e. medicine (family practice and specialties), nurses, nurse practitioners, physiotherapy, occupational therapy, speech-language pathology, chiropractors, pharmacists and audiologists.

Tour Format:

The Tour takes on a job-fair approach, giving community representatives, students and professionals a chance to meet to discuss the medical opportunities and the lifestyles of their respective communities. The week-long Tour also offers recruiting communities and organizations a unique opportunity to network and share ideas on common issues.

The Tour is held in a hall with community booths usually displayed around the hall. The walk-in public, i.e. health care professionals, residents, students and guests, may visit the communities of their choice, anytime during the reception hours.

Tour Partners/Administration:

The Health Professionals Recruitment Tour is administered by the Professional Association of Internes and Residents of Ontario (PAIRO). As you may be aware, PAIRO has more than a decade of commitment working with communities and stakeholders to help address the challenge of physician recruitment and retention. Many have participated in our regional forums during the 1990's or have spoken with our new physicians when they presented to communities or the ministry on sustainable recruitment and retention solutions. We look forward to partnering once again with the Ministry of Health and Long-Term Care and the Ministry of Northern Development and Mines who are co-sponsors of the Tour. The Tour is a successful component of the government's strategy to help northern and southern rural communities satisfy their requirements for health care services. The first Tour was spearheaded by the Ministry of Health in 1978.

The Tour is both a short-term and a long-term recruitment strategy: short-term when dealing with established health care professionals ready for a change in lifestyle and when dealing with postgraduate students on the verge of making a decision as to where to practice; long-term when dealing with medical students having several years of studies and training to complete before establishing their practices.

Underserved Area Program (UAP):

The Underserved Area Program is managed by the Ministry of Health and Long-Term Care's North Region, Primary Health Care Program in Sudbury. Their mandate is to address health issues in Northern and rural Ontario.

Tour Coordinator:

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