

## EXHIBIT 4.1: HAMILTON CACC - COMPARISON OF LOCAL AMBULANCE FLEET SYSTEMS

NIAGARA	HAMILTON	HALDIMAND	NORFOLK	BRANT	SIX NATIONS
<b>AREA, POPULATION &amp; ANNUAL CALL VOLUMES (CODES 1 TO 4 PLUS 8)</b>					
1,896 sq. km 450,000 persons 61,000 calls	1,358 sq. km 625,000 persons 76,000 calls	1,299 sq. km 41,000 persons 7,000 calls	1,628 sq. km 60,000 persons 8,000 calls	1,091 sq. km 121,000 persons 17,000 calls	200 sq. km 15,000 persons 3,500 calls
<b>AMBULANCE RESOURCES</b>					
<ul style="list-style-type: none"> <li>• Emerg. Tr: 13</li> <li>• Transfer Units: 4</li> <li>• Resp. Units: 4</li> <li>• Floats: 3</li> <li>• Special: Motorcycle &amp; bikes in summer</li> </ul>	<ul style="list-style-type: none"> <li>• Emerg. Tr: 10 plus 4 demand units</li> <li>• Transfer Units: 4</li> <li>• Resp. Units: 4 ACP's in urban areas</li> <li>• 1 Field Supervisor</li> </ul>	<ul style="list-style-type: none"> <li>• 7 ambulances; no specialty vehicles</li> </ul>	<ul style="list-style-type: none"> <li>• 11 ambulances including spares, plus an ESU</li> </ul>	<ul style="list-style-type: none"> <li>• 5 ambulances plus 1 emergency response unit</li> </ul>	<ul style="list-style-type: none"> <li>• 1 ambulance &amp; 1 upstaff unit</li> </ul>
<b>PARAMEDIC RESOURCES</b>					
<ul style="list-style-type: none"> <li>• Full Time - 88 PCP / 50 ACP</li> <li>• Part Time - 35 PCP / 4 ACP</li> </ul>	<ul style="list-style-type: none"> <li>• Full Time - 105 PCP / 32 ACP</li> <li>• Part Time - 43 PCP / 13 ACP</li> </ul>	<ul style="list-style-type: none"> <li>• Full Time - 20 PCP</li> <li>• Part Time - 22 PCP</li> </ul>	<ul style="list-style-type: none"> <li>• Full Time - 22 PCP</li> <li>• Part Time - 20 PCP</li> </ul>	<ul style="list-style-type: none"> <li>• Full Time - 22 PCP / 4 ACP</li> <li>• Part Time - 18 PCP / 7 ACP</li> </ul>	<ul style="list-style-type: none"> <li>• Full Time - 6 PCP</li> <li>• Part Time - 11 PCP</li> </ul>
<b>RESPONSE TIME TARGETS (operational targets - not necessarily municipally approved policy)</b>					
<ul style="list-style-type: none"> <li>• Urban 8' 59"</li> <li>• Rural 15' 59"</li> </ul>	<ul style="list-style-type: none"> <li>• Urban 8' 59"</li> <li>• Rural 15'</li> </ul>	<ul style="list-style-type: none"> <li>• Rural 15'; target based on 1996 performance</li> </ul>	<ul style="list-style-type: none"> <li>• Rural/Urban mixed between 11 and 16 minutes currently</li> </ul>	<ul style="list-style-type: none"> <li>• Urban 8' 59"</li> <li>• Rural 15'</li> </ul>	<ul style="list-style-type: none"> <li>• 12 minute target</li> </ul>
<b>PRIMARY / ADVANCED CARE</b>					
<ul style="list-style-type: none"> <li>• Mixed ACP / PCP</li> <li>• All emergency ambulances to be staffed with ACP</li> </ul>	<ul style="list-style-type: none"> <li>• Mixed ACP / PCP</li> <li>• All paramedic response units to be ACP, long term consideration for all emergency units</li> </ul>	<ul style="list-style-type: none"> <li>• All PCP</li> </ul>	<ul style="list-style-type: none"> <li>• All PCP</li> </ul>	<ul style="list-style-type: none"> <li>• Mixed ACP / PCP</li> <li>• Goal is to train 67% of full time paramedics to ACP</li> </ul>	<ul style="list-style-type: none"> <li>• All PCP</li> <li>• Considering ACP coverage and training</li> </ul>
<b>DEPLOYMENT METHOD</b>					
<ul style="list-style-type: none"> <li>• Evolving to performance-based</li> <li>• Combination of station based deployment &amp; roaming paramedic response units</li> </ul>	<ul style="list-style-type: none"> <li>• Evolving to performance-based</li> <li>• Combination of station based deployment &amp; roaming paramedic response units</li> </ul>	<ul style="list-style-type: none"> <li>• Level-of-effort operation</li> <li>• 3 stations: Dunnville, Hagersville, Caledonia (currently only weekends) and Selkirk (summer months beginning in 2002)</li> </ul>	<ul style="list-style-type: none"> <li>• Level-of-effort operation</li> <li>• Stations based in Port Rowan, Langton &amp; Delhi. Posts in Port Dover and Simcoe.</li> </ul>	<ul style="list-style-type: none"> <li>• Level-of-effort operation</li> <li>• Station based deployment out of 3 stations.</li> </ul>	<ul style="list-style-type: none"> <li>• Single station based in Village of Ohsweken</li> </ul>

