

NP Practice Dimensions and Elements

Practice/Setting Characteristics	Client Population	Scope of NP Role/ Responsibility	Team Interaction (NP and Team, NP and MD)	Organizational Characteristics	External Factors
<ul style="list-style-type: none"> • Location (e.g. urban, rural, remote, under-serviced) • Type of setting (CHC, LTC etc.) • Size of practice • Number of other health professionals in the practice • Type of other health professionals in the practice • Level of internal support and resources to NP including technology • NP Payment source/route • NP Payment amount • MD payment source/route • Responsibility for overhead • Route for patient referral to NP • MD Practice Style e.g. preference for full spectrum of family care or preference for care for type/stage of illness/wellness • NP Practice preferences • MD practice style • NP practice style • NP experience • NP access to continuing education 	<ul style="list-style-type: none"> • Distribution of disease and illness in the client population • Impact of burden of illness on the practice • Age distribution • Gender distribution • Socio-economic status • Cultural diversity 	<ul style="list-style-type: none"> • Practice within/out of scope • Type of activities performed • Extent of focus of NP on a specific sub-section of the practice population 	<ul style="list-style-type: none"> • Communication: <ul style="list-style-type: none"> ○ nature, mode, frequency ○ conflict resolution mechanisms, ○ feedback mechanisms • Decision making related to: <ul style="list-style-type: none"> ○ patient management, ○ use of protocols/practice guidelines, ○ practice management (e.g. triage) ○ role negotiation • Type of collaboration e.g. <ul style="list-style-type: none"> ○ Parallel care ○ Sequential ○ Shared care ○ Collaborative model • Accessibility of MD to NP • Accessibility of other health professionals to NP • NP interaction with other health professionals • Mutual MD/NP clarity of role and acceptance of practice specific role • NP and MD alignment with practice vision/focus and patient /community population 	<ul style="list-style-type: none"> • Organizational: <ul style="list-style-type: none"> ○ accountability ○ structures • goals in setting objectives for this position • Sponsor expectations • Employer expectations • Governance • Internal / external networking/ strength of relationships • Articulated vision-values, mission and desired outcomes 	<ul style="list-style-type: none"> • Accountability • Legislation • Regulation • Reform initiatives (e.g. PCR) • External support resources