Ministry of Health

COVID-19 Safety Guidelines for: Camps

Version 2.0 March 1st, 2022

Highlight of Changes

- Pre-testing prior to overnight camp is no longer required
- Verification of onsite daily screening for day camps is no longer required
- All reference to 10 days (i.e., to establish a cohort, pre-arrival to camp) is now 5 days
- Masking is no longer required outdoors
- Physical distancing is no longer required outdoors
- Masking is currently required indoors and will be updated in alignment with applicable public health guidance
- Cohorts can mix, with limits
- Management of ill individuals, contacts and testing must follow current guidance
- Reporting of COVID-19 cases to PHUs is no longer required
- Updated or withdrawn requirements for sports and music

This guidance provides basic information only. It is not intended to take the place of medical advice, diagnosis, treatment, or legal advice.

In the event of any conflict between this guidance document and any legislation, or order, or directive issued by the Minister of Health or the Chief Medical Officer of Health (CMOH), the legislation, order, or directive prevails.

This is a merged guidance document which includes guidance for both day and overnight camp operators. This guidance document constitutes the safety guidelines for COVID-19 for day camps produced by the Office of the Chief Medical Officer of Health and the safety guidelines for COVID-19 for overnight camps produced by the Office of the Chief Medical Officer of Health as referenced in subsections 2(1) and (2) of Schedule 5 of O. Reg. 364/20 (Rules for Areas at Step 3 and at the Roadmap Exit Step) made under the Reopening Ontario (A Flexible Response to COVID-19) Act, 2020 (ROA).
• Please check the Ministry of Health (MOH) COVID-19 website regularly for updates to this document, COVID-19 Reference Document for Symptoms, mental health resources, and other information.

• Please check the Directives, Memorandums and Other Resources page regularly for the most up to date directives. More information can be found in the Roadmap to Reopen. A plan to safely reopen and manage COVID-19 for the long term, developed by the Government of Ontario.

• Please visit the provincial COVID-19 website and the resources to prevent COVID-19 in the workplace regularly for current information and additional resources to help stop the spread.

• Additional resources for camps accredited by the Ontario Camps Association and outdoor education centres may be available from the Ontario Camps Association’s COVID-19 Resources and Standards updates.

This guidance applies to:

• Day camps that run for a minimum of one week of consecutive days and must maintain consistent cohorts for the duration of each camp session for up to 2 continuous weeks. If a session is longer than 2 weeks or, if camp participants are enrolled in multiple consecutive sessions at the same day camp, cohorts must be kept as consistent as possible for as long as possible.

• Overnight camps that provide supervised overnight accommodation for children; and,

• Outdoor Education Centres (OECs):
  o That run for a minimum of one full day, conducted with established cohorts (e.g., school classroom cohort), and maintain the cohorts for the duration of each program session.
  o That operate overnight camps within overnight camp facilities as part of their program, or independently, by using their own or rented facilities, wilderness areas, or other destinations.
This guidance does not apply to day camps serving children who are younger than four years of age that require a childcare license issued by the Ministry of Education. Licensed child care centres must follow the COVID-19 related health and safety requirements set out in O. Reg. 137/15 under the Child Care and Early Years Act, 2014 (CCEYA). Additional operational guidance is provided in the Ministry of Education’s document entitled Operational Guidance for Child Care During COVID-19 Outbreak.

Overnight camp operators must comply with all applicable legislation including O. Reg. 503/17: Recreational Camps made under the Health Protection and Promotion Act (HPPA).

Day camp operators must comply with all other applicable requirements outlined in policies and guidelines issued by the Ministry of Education and the Ministry of Heritage, Sport, Tourism and Culture Industries, including any other relevant requirements or instructions issued under emergency orders, policies or guidelines issued by the Government of Ontario.

All applicable legislation or regulations related to health and safety such as those in the Occupational Health and Safety Act (OHSA) and its regulations or in any regulation made under the Reopening Ontario (A Flexible Response to COVID-19) Act, 2020 (ROA) continue to apply.

Day and overnight camp operators must also comply with any applicable municipal by-laws, section 22 orders issued by local Medical Officers of Health under the HPPA, any applicable public health advice, recommendations and instructions of the local Medical Officer of Health, and any other applicable instructions, policies or guidelines issued by the Government of Ontario.

Under the ROA regulations persons responsible for a business are required to prepare and make available a safety plan in accordance with the regulations. Employers are encouraged to use the Ontario guide to develop a COVID-19 Workplace Safety Plan with the Workplace Safety Plan Builder. Safety plans must:

- Describe the measures and procedures that have been implemented or will be implemented to reduce the risk of transmission of COVID-19;
- Describe how the requirements of the ROA regulations will be
implemented including screening and masks or face coverings;

- Be in writing and be made available to any person for review on request;
  and,
- Be posted on site, in a conspicuous place, to be seen by staff, parents of campers, and visitors.

**Definitions**

Camps and outdoor education centres vary considerably in their size, the population they serve, and how they operate. For the purposes of this document, the following definitions are provided:

- “Camps” unless otherwise specified, means both day and overnight camps.
- “Campers” are participants of any camp program, supervised by the camp staff and/or in conjunction with other staff or teacher chaperones of a group (e.g., school group) attending the camp.
- “Staff” may work directly with campers, serving various capacities (e.g., cabin counsellors, activity instructors, support worker), and include administration staff, supervisors, drivers, kitchen, and maintenance staff.
- A “cohort” is a group of campers, and the staff assigned to them, who stay together for the duration of their time at the camp and for overnight camps also share sleeping quarters (e.g., cabins, tents).
- A “staff cohort” is a group of staff who are outside of a camper cohort and share common routines or accommodations (e.g., senior staff, kitchen staff, maintenance staff).
- An “established cohort” is a group of campers and/or staff who have been a cohort for at least 5 days without the addition of new individuals or the occurrence of ill individuals during the 5-day period.
- An “unestablished cohort” is a group of campers and/or staff who have not been placed together as a cohort for 5 days.
- A “mask” (separate from a medical mask) throughout the document refers to non-medical (cloth) masks that consist of multiple layers, at least 3 layers of tightly woven fabric. All masks must be well-fitting to cover the chin and nose.
Prior to Overnight Camp Opening

As per section 10 of O. Reg. 503/17: Recreational Camps, all recreational camps as defined in O. Reg. 503/17 are required to develop and submit a Camp Safety Plan in writing to the local Medical Officer of Health or Public Health Inspector/Environmental Health Officer before opening or operating the camp in accordance with the regulation.

Pre-arrival to Overnight Camp

1. Campers and staff attending overnight camp should limit their exposures (i.e., reduce the chances of becoming infected by limiting contact with individuals outside of their immediate household) to the greatest extent possible 5 days prior to arrival to camp. Operators of camps should request that campers and staff provide the camp with a written attestation indicating they have taken all reasonable measures to limit their exposures for the 5 days prior to their arrival.

2. Anyone travelling from outside of Canada must follow federal and provincial requirements and guidelines for quarantining, screening, and testing prior to camp. Refer to COVID-19 testing, the federal Quarantine Act, and federal travel guidelines.
   - Staff or campers who have been advised to quarantine cannot carry out their quarantine at the camp.

3. Staff and campers should follow all additional measures and policies required by the camp.

   Campers or staff who are symptomatic prior to camp and are unable to arrive on their scheduled day, may enter the camp later if they have complied with requirements for symptomatic individuals as outlined in the COVID-19 Integrated Testing & Case, Contact and Outbreak Management Interim Guidance: Omicron Surge, and are no longer required to self-isolate.

4. The Government of Ontario encourages all Ontarians, including campers and staff, to become vaccinated against COVID-19 as soon as they are eligible. Proof of vaccination is not required.
Arrival at Day and Overnight Camp

5. Staff and campers are required to do at home screening prior to arrival and may use the following screening tool: COVID-19 School and Child Care Screening.

6. It is recommended that overnight camps keep and maintain records, including contact information and date/time of arrival/departure of anyone entering the camp.

7. Pick-up and drop-off of campers should occur in a designated area and in a manner that adheres to applicable public health measures.

8. Parents/guardians should not enter the camp or go beyond the designated drop-off/pick up area unless it is determined that there is a need, and if so, they must adhere to applicable public health measures.

9. Camps should stagger the arrival and departure times of campers, where possible, to support cohorting and physical distancing.

General Requirements for Operators of Camps

General Health and Safety Requirements

10. Visitors should wear a mask and practice proper hand hygiene, respiratory etiquette and, if indoors, maintain a minimum 2m physical distance from others.

11. Expedition-based programs must adhere to public health measures as is reasonable in a wilderness setting. Expedition-based programs should be designed for cohorts or established cohorts.

Cleaning and Disinfecting

12. Clean and disinfect high touch surfaces as needed. Refer to Public Health Ontario’s (PHO) factsheet on Cleaning and Disinfecting for Public Settings.

13. Ensure all shared reusable equipment is properly cleaned and disinfected as needed.
14. The use of shared materials is permitted. The risk associated with transmission with shared objects is low. The focus should be on regular hand hygiene and respiratory etiquette to reduce the risk of infection related to shared equipment, particularly when regular cleaning of shared objects is not feasible.

15. Check the expiry dates of cleaning and disinfectant products and follow the manufacturer’s instructions for application method, contact time, and PPE required during use. Ensure that the product used is compatible with the item to be cleaned and/or disinfected.

16. Laundering of items no longer requires enhanced measures.

**Hand and Respiratory Hygiene**

17. Promote and perform frequent, proper hand hygiene methods (including supervising or assisting campers with hand hygiene). Refer to PHO’s [How to Wash Your Hands](#) fact sheet for more information.

18. Educate staff and campers when to perform proper hand hygiene including before and after eating and using shared equipment, after activities, after toileting, blowing their nose, and before touching their faces.

19. Educate staff and campers on proper respiratory hygiene and ensure each camper and staff member follows appropriate respiratory hygiene ensuring to cough/sneeze into their elbow, sleeve, or tissue.

20. Ensure alcohol-based hand rub with 60% to 90% alcohol concentration is available throughout the camp to promote frequent hand hygiene when access to water, soap and paper towels is not possible.

21. Ensure staff have an established process and schedule for monitoring and replenishing hand hygiene supplies.

22. Adapt hygiene (hand and respiratory) and disinfection practices on wilderness expeditions appropriately for the wilderness setting (e.g., using alcohol-based hand sanitizer when hands are not visibly soiled).
Physical Distancing

23. Physical distancing is no longer required outdoors.

24. Physical distancing is required by visitors to the camp area when indoors.

25. Physical distancing should always be promoted, as much as possible, for campers and staff, between cohorts when indoors.

26. Physical distancing measures are to be layered with other public health measures such as:
   - Maintaining masking rules
   - Keeping individuals placed in different cohorts frequently interacting with the same individuals, in limited numbers
   - Choosing or modifying activities to minimize physical contact;
   - Limiting multiple cohorts simultaneously sharing indoor spaces when masking is not possible.
   - Staggering or alternating common routines such as showering/bathing, mealtimes, aquatic, and other activities to reduce the number of individuals in common areas where masking may not be possible;
   - Considering staff ratios and staff expertise that may be needed to support campers with special needs. Physical distancing may be more challenging to achieve for campers who have communication issues, behaviour challenges, or require physical assistance.

Cohorting

27. Operate programs in cohorts (including staff members) who remain together throughout the duration of the program with the following considerations:
• Cohorts should be organized and sized in a manner that ensures staff/camper ratios as described by O. Reg. 503/17: Recreational Camps made under the HPPA for overnight camps and the guidance in the Operational Guidance for Child Care During COVID-19 Outbreak for day camps (refer to Table 1 in the Appendix), and where applicable, the Child Care and Early Years Act, 2014. Cohort limits in overnight camps should be reflective of the size of the cabin/tent or sleeping arrangements. For example, a cabin with 10 beds would be a cohort of 8 campers, plus the 2 staff member(s) assigned to that cohort;

• The number of campers and staff within each cohort can vary to facilitate common grouping arrangements (e.g., according to age groups, leadership training programs, campers with special needs, length of stay) or groupings outside of camp (e.g., classroom cohorts);

• If a camper requires a support worker or other additional personal assistance, the support or other person providing personal assistance does not need to be included in the cohort count, but the individual must stay with the cohort and must follow all policies and protocols for staff;

• Campers staying for multiple, overlapping sessions should remain together;

• Even within cohorts, personal belongings brought to camp should not be shared between individuals. Personal items (e.g., pillow, clothing, towel, water bottle, toiletries) should be labeled or clearly identifiable and kept in the individual’s designated cohort area.

Accommodations and Indoor Spaces for Overnight Camps

28. Living accommodations (cabin, tent, or bedroom) must be shared only amongst members of a single cohort.

29. Where buildings have individual bedrooms and shared spaces with other cohorts, masks must be worn in common spaces with other cohorts.
• The entire building may become an established cohort after 5 days have elapsed provided there are no new individuals have been added, and there have been no reported illnesses or cases within the 5 days.

30. Ventilation should be optimized by using screen doors, regularly opening windows, and using exhaust fans, where available.

31. For wilderness travel using tent accommodations camps should ensure that the tent/temporary structure must only be shared among a cohort or established cohort, and ventilation should be optimized, where possible.

**Eating and Drinking**

32. Drinking water fountains should only be used with a cup or water bottle.
   - Post signage at the drinking water fountain advising campers and staff to avoid placing their mouth on the spout or allowing their water bottle/cup to touch the spout.

33. If food service is being provided to campers and/or staff, ensure the following:
   - Campers and staff perform proper hand hygiene before and after eating;
   - Campers and staff within a cohort must be distanced from other cohorts and staff;
   - Tables must be spaced at a minimum of 2-metres apart to ensure campers/staff of different cohorts are physically distanced while seated at a table;
   - Eating outdoors should be prioritized, where possible. If eating indoors, physical distancing between cohorts must be maintained, or stagger mealtimes between cohorts if there is not adequate space;
   - Masks should be worn within indoor dining areas, unless eating or drinking (i.e., campers should leave their masks on until they start to eat/drink);
   - Self-serve or staff-assisted food buffets are permitted with adequate physical distancing while in the queue;
   - ‘Family style’ shared platters at each table are permitted within a cohort, and restricted to each table;
• Utensils and other items (e.g., plates, cups, condiments) must be kept and dispensed in a manner to prevent cross-contamination;
• Staff involved in food preparation must follow guidance for Restaurant and food services health and safety during COVID-19;
• Cleaning and disinfection procedures must be followed for all surfaces and items used in the food-service chain; and
• Wilderness expedition-based programs should adhere to the guidelines as described above, with adapted routines for wilderness settings.

Masking and Personal Protective Equipment

34. Education must be provided for the safe and proper use, limitations, care, and disposal of masks. Refer to the provincial COVID-19 website or PHO’s factsheet on masks for source control for more information on masks.

35. Masks must be worn by all staff and campers indoors, unless the individual:
   • Has a medical condition or special need that inhibits their ability to wear a mask or face covering;
   • Is unable to put on or remove their mask or face covering without the assistance of another person;
   • Is being accommodated in accordance with the Accessibility for Ontarians with Disabilities Act;
   • Is being reasonably accommodated in accordance with the Human Rights Code;
   • Is with their cohort, or in a space with other cohorts where there is adequate ventilation and physical distancing
   • Is eating or drinking;
   • Is in their designated accommodation (with their cohort);
   • Is at their desk or workspace (for staff); or,
   • Is placed behind a barrier (desk/workspace for staff).

36. Reasonable exceptions are expected to be put in place by camp operators following provincial guidance. Refer to the Government of Ontario’s Guidance on Face Coverings and Face Masks, Government of Ontario’s Guidance on Using Masks in the Workplace.
**Note:** It is not a provincial requirement, nor is it encouraged to obtain a doctor’s note related to a medical exemption for masking requirements.

37. Masks are not required in outdoor spaces.

38. Masks should be assigned to an individual and are not to be shared, even after laundering.

39. Staff are expected to wear a mask if they are with a camper outside of their cohort during routine or emergent situations (e.g., driving a camper to a medical clinic). In instances where there is close contact (less than 2m) indoors with an unmasked individual, a medical mask is required.
   - Masks are not required when urgent actions are necessary to support child safety.

40. Where physical distancing cannot be maintained from individuals who are exempt from wearing a mask, medical masks are to be worn by the staff member and/or support-worker who are attending to them and is not part of the individual’s cohort.

41. Appropriate PPE (i.e., medical mask, gloves, gown) is required for staff in instances where assistance with activities of daily living (e.g., feeding, toileting) are provided to campers.

42. A PPE kit should be maintained specifically for managing those who become ill while at camp. The kit should be readily available, and staff should be trained to use this kit. The kit should include at a minimum: alcohol-based hand rub, medical mask, gown, and gloves.

43. Masks should be avoided if undue risk may occur, or if breathing is difficult during extreme weather conditions. In these instances, physical distancing must be maintained.

44. Campers and staff should change masks when visibly soiled, damp, or damaged.

45. Expedition-based programs must adhere to physical distancing and masking as described throughout this guidance.

**Transportation**

Where travel outside of camps occurs:

46. Camps should, where possible, have direct-to-camp and direct-to-home transportation.
Transportation of campers or staff may occur by private transport or use of chartered buses for large numbers of campers or staff in accordance with the following measures:

- Transportation should be organized by cohorts or established cohorts;
- Mass transportation by chartered school or coach buses of non-cohort campers or staff to camps, OECs, or wilderness settings may be considered in addition to private or family-transport, provided public health measures are followed;
- Parents/guardians dropping off/picking up campers or staff directly at the source/destination of transportation wear a mask and maintain a physical distance of 2-metres from other campers, staff, and parents/guardians;
- Campers and staff must be actively screened prior to boarding the bus. Staff/campers must not be permitted to board the bus if they do not pass the screening;
- All passengers must properly clean their hands prior to boarding;
- Eating and drinking should be discouraged;
- Masks must be worn on the bus;
- For chartered bus transport, a seating plan of all passengers including the date of travel is required and must be maintained for all transportation for the purpose of contact tracing;
- Ensure ventilation or adequate air-exchange while in transit (e.g., open windows/roof hatches) and weather permitting;
- Physical distancing measures should be maintained between cohorts in buses as outlined in Government of Canada Transportation document where possible;
- Where the driver/operator is not a part of the cohort there should be a physical barrier or empty seat directly behind the driver/operator. The driver/operator must adhere to the transportation company’s safety plan and wear a mask if it does not impede in the operation of the vehicle;
• Personal belongings and baggage should be handled by the owner of the items, or by a designate using appropriate public health measures;

• Operators of group transportation must ensure that the vehicle is cleaned and disinfected with approved disinfectant products during a regular cleaning schedule, including high contact surfaces.

48. If using public transportation for camp excursions, the following must be adhered to:

• Performing hand hygiene prior to and after each trip;
• Masking is required for those aged 2 and above;
• Eating and drinking should be discouraged;
• Touching of contact surfaces should be avoided, where possible;
• Remaining in assigned cohort groups for the duration of the trip; and,
• Maintaining physical distancing, where possible, from those outside of the cohort.

Activity Considerations:

49. Outdoor programming is encouraged as much as possible.

50. When developing a contingency plan for outdoor activities that may be cancelled due to poor weather conditions, avoid contingencies that might require multiple cohorts to seek refuge in a cramped space.

51. Restrict program activities involving food preparation to a single cohort at a time, if the activity is taking place indoors, with masks recommended during food preparation. Refer to the “Meals” section for additional information.

52. Activities involving animals should follow all requirements for health and safety as set out in this guidance as well as the Recommendations for the Management of Animals in Child Care document.

53. Stagger the use between cohorts of indoor rooms/spaces. Ensure the rooms/spaces are cleaned and disinfected as required.

54. Activities that involve singing or the playing of brass or wind instruments are permitted as follows:
• Use of brass and wind instruments is permitted indoors within the same cohort or established cohort with physical distance of at least 2 metres between individuals, in a large space with adequate ventilation.

• Singing is permitted indoors within the same cohort or established cohort. Masking is required with as much distancing as possible between individuals with the use of a large well-ventilated space.

• Use of brass and wind instruments and singing is permitted outdoors.

55. Camps with aquatic activities (e.g., pool, lake, splash pad) must adhere to the applicable requirements in O. Reg 503/17: Recreational Camps for overnight camps and Regulation 565: Public Pools, under the HPPA, as well as, municipal or local guidance and restrictions in place at the time of activity. Refer to the Lifesaving Society for more information on reopening pools and waterfronts.

56. Camps where campers participate in sports and recreational fitness, activities must adhere to the following:

- High and low contact sports and recreational fitness activities are permitted indoors.
- Masking is encouraged for indoor sports/activities where they can be worn safely based on the activity.
- Masking is not required if playing sports/activities indoors with individuals of the same cohort or if physical distancing can be maintained.
- Masking is required indoors when not actively engaged in the sporting activity.
- Windows should be opened when feasible to increase ventilation.
- Swimming is permitted with physical distancing on the pool deck to discourage congregating.
- High and low contact sports and recreational fitness activities are permitted outdoors. Masking is not required while playing sport/activities outdoors.

**Wilderness Expeditions:**

57. Wilderness expeditions should only take place with a single cohort.

58. Camps with wilderness expeditions that originate at a camp or a predetermined location and travel as a cohort must:
• Ensure pre-trip screening is undertaken and documented for all staff and campers;
• Be comprised of a single cohort. Staff or trip leaders who are outside of the cohort must adhere to public health measures, including separate sheltering;
• Ensure accommodation in tents or shelters follow the public health measures for cohorts, as described above;
• Ensure there is an understanding of the public health situation and respective requirements in the communities/regions the expedition may travel to;
• Consider issuing individual equipment if possible (e.g., canoe packs/barrels) and when not possible, maintain the equipment under a regular cleaning schedule;
• Ensure proper hygiene and food safety practices and use of masks for food preparation; and,
• When route planning, consider evacuation service capacity levels and expedition area(s) that allow for easier access in the event of an emergency.

Regular Health Monitoring

59. Onsite verification of active daily screening of campers and staff for COVID-19 symptoms is not required.

• All staff and campers should self screen everyday before attending day camp. Self assessment tool should be made available to staff to ensure awareness of possible symptoms of COVID-19.
• Campers should be made aware, in age-appropriate and non-stigmatizing language, how to identify symptoms of COVID-19 and should be instructed to speak to a staff member immediately if they feel ill.

60. Medical/health staff or delegates at camps should be aware of documented seasonal allergies or pre-existing conditions that are not COVID-19 related (e.g., chronic runny nose, congestion, migraines) before determining subsequent assessment.

Management of Individuals with Symptoms of COVID-19

62. Camps should have a written plan in place for staff and campers who become ill that includes procedures for obtaining COVID-19 testing in accordance with the current testing guidance.

63. If a camper or staff member begins to experience symptoms of COVID-19 while at camp:

- The ill individual must be immediately separated and isolated in a designated space for probable COVID-19 cases that is separate from the regular health centre/first aid facility, for further assessment and until they can return home or be placed in suitable isolation at the camp (where appropriate);
- Anyone providing care to an individual with COVID-19 symptoms must use appropriate droplet and contact precautions, including a medical mask, and gown, and where possible, maintain a distance of at least 2 metres;
- The ill individual must wear a medical mask if tolerated, and be reminded about frequent hand hygiene and respiratory etiquette;
- Whenever possible, arrange for a medical/health professional to perform or assist with COVID-19 assessments, ensuring that appropriate public health measures (e.g., PPE) are followed;
- Symptomatic individuals or parents/guardians should:
  - Follow the advice of the COVID-19 School and Child Care Screening where appropriate and contact their health care provider where needed.
- Confirmed or probable cases of COVID-19 should not stay at the camp for their self-isolation period;
- In wilderness settings, campers or staff that are required to have close contact with an individual with COVID-19 symptoms, must wear a medical mask, and staff should isolate the individual from the group, where feasible.
Expedition based programs should work with their wilderness medical protocols, medical advisor, local public health unit, and families, where appropriate, to determine the next course of action.

- The isolation space and any other areas of the camp where the ill individual was staying should be cleaned and disinfected once the camper or staff leaves camp and/or their accommodation;

64. If an ill staff member cannot return home, they must be placed in a suitable isolation space and if one is not available, suitable arrangements for off-site isolation must be made. For more information on the clearance of cases and contacts, please refer to the current guidance document.

Management of Contacts of Individuals with Symptoms of COVID-19

65. Camps should have a written plan in place for management of close contacts of staff and campers who become ill with symptoms of COVID-19.

66. If ill individuals within an overnight camp cohort have symptoms of COVID-19, they must refer to current Case and Contact Management guidance for management and follow-up.

67. Ill individuals should remain separate until they can be transported home or to an off-site location for the remainder of their self-isolation.

Reporting

68. Individual cases of COVID-19 will not be investigated or managed by the local public health unit.

69. Camps are currently not required to report individual suspect, probable, or confirmed cases of COVID-19 to their local public health unit; however, overnight camps are still bound by the HPPA to immediately notify the medical officer of health or public health inspector of an outbreak or suspected outbreak of a communicable disease of public health interest.
Outbreak Management

70. A written outbreak management plan must be included within the overnight and day camp’s safety plan.

71. For overnight camps, if there is strong evidence of a non-COVID-19 aetiology for a respiratory outbreak reported by the camp operator, the outbreak will still be managed, as per usual, by the health unit.

72. For overnight camps, where there is a suspected gastroenteritis outbreak reported by the camp operator, the outbreak will still be managed, as per usual, by the public health unit.

Control Measures

73. Control measures are any actions or activities that can be used to help prevent, eliminate, or reduce a hazard. These may include, but are not limited to:
   - Defining the outbreak area (i.e., affected cohorts or entire camp);
   - Undertaking enhanced cleaning and disinfecting practices;
   - Modifications to programming; and,
   - Isolating the affected cohorts from other staff and campers.

Camp Dismissal

74. Camp dismissal may be considered for operational reasons (e.g., if there is insufficient staffing to support the remaining cohorts).

Occupational Health & Safety

75. The Occupational Health and Safety Act (OHSA) requires employers to take every precaution reasonable in the circumstances for the protection of a worker. This requirement applies to all Ontario workplaces and stipulates control measures to protect workers from infectious disease hazards such as COVID-19.
76. Employers should have written measures and procedures for worker health and safety, developed in consultation with the joint health and safety committee or health and safety representative including measures and procedures for infection prevention and control;

77. If an employer is advised that one of their workers has tested positive for COVID-19 due to exposure at the workplace, or that a claim has been filed for an occupational illness with the Workplace Safety and Insurance Board (WSIB), the employer must give notice in writing within four days to:

- the Ministry of Labour, Training and Skills Development
- the workplace’s joint health and safety committee or a health and safety representative
- the worker’s trade union (if applicable)
- Additionally, employers must report any occupationally acquired illness to the WSIB within three days of being informed
## Appendix

### Table 1: Maximum Cohort Sizes and Staff Ratios for Day Camps

<table>
<thead>
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<th>Age Category</th>
<th>Age range of age category</th>
<th>Ratio of staff to camp participants</th>
<th>Maximum Number of camp participants in cohort (not including staff)</th>
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<tr>
<td>Primary/Junior School</td>
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<td>Secondary School</td>
<td>&gt; 13 years</td>
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