Ministry of Health

Proof of Vaccination Guidance under the
Reopening Ontario (A Flexible Response to COVID-19) Act, 2020

Version 5 – January 27, 2022

*This guidance is effective as of January 31, 2022.

Introduction

This document provides guidance for businesses, organizations, facilities and locations to which the proof of vaccination requirements set out in section 2.1, of Schedule 1 of O. Reg. 364/20: Rules for Areas at Step 3 and at the Roadmap Exit Step (O. Reg. 364/20) under the Reopening Ontario (A Flexible Response to COVID-19) Act, 2020 (ROA) apply. This includes:

• businesses and organizations listed in subsection 2.1(2), Schedule 1 of O. Reg. 364/20;

• select businesses and facilities listed in subsection 2.2(5), Schedule 1 of O. Reg. 364/20, which may elect to opt-in to the section 2.1 proof of vaccination requirements; and

• wedding, funeral or a religious service, rite or ceremony locations, as outlined in section 7, Schedule 3 of O. Reg. 364/20, which may elect to opt-in to the section 2.1 proof of vaccination requirements.

Pursuant to subsection 2.1(4), Schedule 1 of O. Reg. 364/20, this guidance published by the Ministry of Health must be complied with and specifies:

(1) what constitutes proof of identification, being fully vaccinated against COVID-19, and being entitled to an exemption; and

(2) the manner of confirming that a patron is fully vaccinated against COVID-19 or is entitled to an exemption.

This guidance document does not preclude businesses, organizations, facilities, and locations that are subject to section 2.1 from establishing their own additional policies or
requirements pertaining to their patrons. These settings may wish to consult a lawyer should they consider creating their own additional policies or requirements.

This guidance document only pertains to proof of vaccination requirements and is not intended to be a comprehensive description of all requirements that may apply with respect to patrons entering certain settings. There may be other rules in O. Reg. 364/20 that also apply, including but not limited to screening.

This guidance document is not intended to take the place of medical advice, diagnosis, treatment, or legal advice. In the event of any conflict between this guidance document and the ROA and its regulations, the ROA and its regulations prevail. Businesses, organizations and facilities, etc. must also comply with any applicable municipal by-laws, section 22 orders issued by local Medical Officers of Health under the Health Protection and Promotion Act (HPPA), and any other applicable instructions, policies or guidelines issued by the Government of Ontario.

All applicable legislative or regulatory requirements related to health and safety such as those in the Occupational Health and Safety Act (OHSA) and its regulations continue to apply. While the ROA sets out certain specific requirements, with respect to worker health and safety, the OHSA requires that employers must take every precaution reasonable in the circumstances to protect the health and safety of workers. This includes protecting workers from hazards posed by infectious diseases. Employers must meet all requirements under both statutes.

Application

Specified businesses and organizations where proof of vaccination is required

Section 2.1 of Schedule 1 in O. Reg. 364/20 provides a list of businesses and organizations where proof of vaccination is required.

Should an individual choose not to share the required information to enter a specified area of a business or organization where proof of identification and proof of vaccination is required, they will not be permitted to enter (subject to limited exceptions – see the exemptions section of this document for more information).

With limited exceptions, in order to allow patrons to enter the business or organization, the person responsible for that business or organization is accountable to ensure that each patron provides, at the point of entry:
• proof of identification
• proof of being fully vaccinated or
• proof of a valid exemption (i.e., medical, or clinical trial exemption)

**No person** shall retain, record, copy, modify, use or disclose any information provided for the purpose of section 2.1 of Schedule 1 of [O. Reg. 364/20](https://www.ontario.ca/regula) under the [ROA](https://www.ontario.ca/regula).

A business or organization may use information provided as above solely for the purpose of confirming that a patron is fully vaccinated against COVID-19 or is entitled to an exemption.

Patrons must provide complete and accurate information for the purpose of satisfying the proof of identification and vaccination requirements in [O. Reg. 364/20](https://www.ontario.ca/regula).

In accordance with subsection 2.1(5), Schedule 1 of [O. Reg. 364/20](https://www.ontario.ca/regula), an individual is considered **fully vaccinated** if they have received:

• The full series of a COVID-19 vaccine authorized by Health Canada, or any combination of such vaccines, or
• One or two doses of a COVID-19 vaccine not authorized by Health Canada, followed by one dose of a COVID-19 mRNA vaccine authorized by Health Canada, or
• Three doses of a COVID-19 vaccine not authorized by Health Canada; and
• They received their final dose of the COVID-19 vaccine at least 14 days before providing the proof of being fully vaccinated.

Patrons seeking access to the following areas of the following businesses or organizations (that may open subject to specific conditions outlined in O. Reg. 364/20) must show proof of identification and proof of being fully vaccinated against COVID-19 before they can enter the area, with limited exceptions:

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1 This chart provides a summary of the provisions that set out the businesses or organizations where proof of vaccination is required. For the full details, refer to section 2.1, Schedule 1 of [O. Reg. 364/20](https://www.ontario.ca/regula).
<table>
<thead>
<tr>
<th>Businesses or Organizations</th>
<th>Additional Information</th>
</tr>
</thead>
<tbody>
<tr>
<td>Restaurants, bars and other food or drink establishments with dance facilities, including nightclubs and restoclubs and other similar establishments</td>
<td>Indoor and outdoor areas</td>
</tr>
<tr>
<td>Note: Indoor areas only permitted to open if they are operating solely as an indoor food or drink establishment without dance facilities</td>
<td>Excludes delivery and takeout</td>
</tr>
<tr>
<td>Restaurants, bars, and other food and drink establishments <em>without</em> dance facilities²</td>
<td>Indoor areas only</td>
</tr>
<tr>
<td></td>
<td>Excludes outdoor areas (i.e., outdoor patios), delivery and takeout</td>
</tr>
<tr>
<td></td>
<td>Excludes restaurants, bars and other food and drink establishments that are beyond the security area of an airport</td>
</tr>
<tr>
<td>Meeting and event spaces, including conference centres or convention centres</td>
<td>Indoor areas</td>
</tr>
<tr>
<td></td>
<td>Outdoor areas that have a usual capacity of 20,000 or more persons</td>
</tr>
<tr>
<td></td>
<td>Excludes facilities used for day/overnight camp, childcare, social services, court services and/or government operations and services.</td>
</tr>
</tbody>
</table>

² For a quick service restaurant or other establishment at which food or drink is sold where all dine-in patrons order or select their food or drink at a counter, food bar or cafeteria line and pay before receiving their order, the person responsible for the restaurant or establishment may require dine-in patrons to provide proof of vaccination at the counter, food bar or cafeteria line. This does not apply to establishments with dance facilities including nightclubs, restoclubs, and other similar establishments.
<table>
<thead>
<tr>
<th>Businesses or Organizations</th>
<th>Additional Information</th>
</tr>
</thead>
<tbody>
<tr>
<td>Facilities used for sports and recreational fitness activities, including waterparks and facilities where personal fitness trainers provide instruction, including where spectators watch events</td>
<td>Indoor areas</td>
</tr>
<tr>
<td></td>
<td>Outdoor areas that have a usual capacity of 20,000 or more persons</td>
</tr>
<tr>
<td></td>
<td>Excludes facilities used for day/overnight camp, childcare and/or social services</td>
</tr>
<tr>
<td>Casinos, bingo halls, and other gaming establishments</td>
<td>Indoor areas</td>
</tr>
<tr>
<td>Concert venues, theatres, and cinemas</td>
<td>Indoor areas</td>
</tr>
<tr>
<td></td>
<td>Outdoor areas that have a usual capacity of 20,000 or more persons</td>
</tr>
<tr>
<td>Strip clubs</td>
<td>Indoor areas</td>
</tr>
<tr>
<td>Horse racing tracks, car racing tracks and other similar venues</td>
<td>Indoor areas</td>
</tr>
<tr>
<td></td>
<td>Outdoor areas that have a usual capacity of 20,000 or more persons</td>
</tr>
<tr>
<td>Locations where film and TV productions take place with studio audiences</td>
<td>Indoor areas</td>
</tr>
<tr>
<td></td>
<td>Does not include cast and crew members (studio audience only)</td>
</tr>
</tbody>
</table>

For information on requirements for settings where proof of vaccination is required, including physical distancing and signage requirements, please visit [O. Reg. 364/20](https://www.ontario.ca/document/364/20) or the [Proof of COVID-19 vaccination](https://www.ontario.ca/page/proof-covid-19-vaccination) webpage on Ontario.ca.

Note that the proof of vaccination requirements in section 2.1, Schedule 1 of [O. Reg. 364/20](https://www.ontario.ca/document/364/20) do not apply to any businesses or organizations not listed above, and proof of vaccination is not required to access to medical care, groceries, and basic medical supplies, among other necessities.

**Businesses and facilities that may opt-in to the proof of vaccination requirements**

Select businesses and facilities listed in subsection 2.2(5), Schedule 1 of O. Reg. 364/20 and wedding, funeral or a religious service, rite or ceremony locations, as outlined in section 7, Schedule 3 of O. Reg. 364/20, may elect to opt-in to the proof of vaccination requirements, subject to conditions. Please visit [O. Reg. 364/20](https://www.ontario.ca/document/364/20) or the Ministry of Health’s webpage for more information.
Exemptions

Unless otherwise specified by a local medical officer of health, the proof of identification and proof of vaccination against COVID-19 requirements under provincial O. Reg. 364/20 do not apply to:

a) Workers, contractors, repair workers, delivery workers, students, volunteers, inspectors or others who are entering the business or organization for work purposes and not as patrons.

b) A patron who is entering an indoor area solely for the following purposes:

- to use a washroom;
- to access an outdoor area that can only be accessed through an indoor route;
- to make a retail purchase;
- while placing or picking up an order, including placing a bet or picking up winnings in the case of a horse racing track;
- while paying for an order;
- to purchase admission; or
- as may be necessary for the purposes of health and safety.

c) Children under 12 years of age.

- Businesses or organizations specified in the regulation must require patrons who are 12 years of age or older and who do not qualify for an exemption to provide proof of identification and proof of being fully vaccinated against COVID-19 prior to entering an area specified in section 2.1 of Schedule 1 of O. Reg. 364/20. Businesses or organizations should establish processes to ensure compliance with this requirement, including processes to ensure compliance with this requirement when a business or organization is uncertain whether a patron is under 12 years of age.

- As of January 1st, 2022, children born in 2010 are exempted, for 12 weeks after turning 12 years of age, from being required to provide proof of identification and proof of being fully vaccinated against COVID-19.

d) Patrons who are entering the indoor premises of a meeting or event space, including a conference centre or convention centre, solely for the purposes of attending a wedding service, rite or ceremony or a funeral service, rite or ceremony, but not an associated social gathering (See Appendix A).
e) Patrons who are entering the indoor premises of a meeting or event space that is located in a place of worship or in a funeral establishment, cemetery, crematorium or similar establishment that provides funeral, cemetery or cremation services and that is operated by a person licensed under the *Funeral, Burial and Cremation Services Act, 2002*, for the purposes of attending a social gathering associated with a funeral service, rite or ceremony (See Appendix A).

f) Patrons who are exempt for a *medical reason* from being fully vaccinated against COVID-19. This group will be required to show an enhanced vaccination exemption certificate with QR code to enter designated premises. If the code is valid when scanned by the Verify Ontario app, a ‘Verified’ result will be displayed on the scanner making the patron eligible to enter upon also showing matching ID.

g) Patrons currently participating in a *COVID-19 vaccine clinical trial* authorized by Health Canada and specified in this guidance, including Appendix B. This group will be required to show an enhanced vaccination exemption certificate with QR code to enter designated premises. If the code is valid when scanned by the Verify Ontario app, a ‘Verified’ result will be displayed on the scanner making the patron eligible to enter upon also showing matching ID.

All other public health measures (e.g., masking and physical distancing where applicable) continue to apply to patrons.

**Checking for Proof of Vaccination or Exemption**

As an interim measure, Ontario allowed non-QR code vaccination receipts (the original format) and written exemption documentation to be presented for visual inspection in settings where proof of vaccination is required.

**It is now mandatory to use the enhanced vaccine certificate with the QR code to gain access to settings that require proof of vaccination (there are two exclusions noted below). Businesses and organizations are required to verify the enhanced vaccine certificate using the Verify Ontario app.**

This approach will not only be more secure and reduce fraud but will also make checking for vaccination status or approved exemptions simpler for businesses and organizations. The Verify Ontario app reads the QR code and instantly sends a green yellow or red result and instructions on next steps, if any required. (See “Scanning the QR code with the Verify Ontario app: what to look for” below.)

**All provinces have issued enhanced vaccine certificate with QR codes that can be read in each other's jurisdictions.**
Exclusion to the Use of Mandatory Enhanced Vaccine Certificate

There are **two exclusions** to the use of mandatory enhanced vaccination certificates: **nine First Nations communities** and **Visitors from Outside of Canada (OOC)**.

As of January 4th, 2022, and until further notice, community members of the **First Nations** identified below can continue to use their original paper or electronic proof of vaccination along with identification where proof of vaccination is required. They do not need to have an enhanced vaccine certificate with QR code to enter the premises. These First Nations include:

- Anishinaabeg of Naongashiing
- Big Grassy First Nation
- Lac La Croix First Nation
- Mitaanjigamiing First Nation
- Nigigoonsiminikaaning First Nation
- Ojibways of Onigaming First Nation
- Rainy River First Nation
- Seine River First Nation
- Mississaugas of the Credit First Nation

This exclusion reflects the Province’s commitment respecting Indigenous data sovereignty and decisions made by these communities. Community members can, however, choose, on an individual basis to have their information entered into COVaxON to obtain an enhanced vaccine certificate with a QR code.

To review proof of vaccine for members of these communities, businesses and organizations should visually confirm:

- That the first name, last name and date of birth of the person (the patron) on the vaccination documentation matches the identification provided
- That the individual is a member of one of the nine communities listed above
- Their vaccine documentation meets the definition of fully vaccinated (please refer to the definition on page 3 of this guidance) and at least 14 days have lapsed since the last dose of vaccine.

**Visitors from outside of Canada** who do not have access to a SMART© Health Card QR code from their home jurisdiction/country documenting their vaccinations may show their OOC vaccine receipt(s) to prove they are fully vaccinated and must show their valid,
non-Canadian passport or NEXUS card as ID. This is an interim measure until visitors from OOC can be assigned a temporary traveller’s QR code via the Federal government upon their entry to Canada.

To review proof of vaccine for visitors from outside of Canada, businesses and organizations should visually confirm:

- That the first name, last name and date of birth of the person (the patron) on the vaccination documentation matches the valid non-Canadian passport or NEXUS card provided; and
- That their vaccine documentation meets the definition of fully vaccinated (please refer to the definition on page 3 of this guidance) and at least 14 days have lapsed since the last dose of vaccine.

If a visitor is planning an extended visit in Ontario, they can present their proof of vaccine receipts to their local PHU for verification and instructions on how to obtain an Ontario QR version of the vaccine certificate.

**Verification of the enhanced vaccine certificate**

If the above exemptions and exclusions do not apply, businesses and organizations will verify an individual’s eligibility to enter a setting by scanning the QR code on their enhanced vaccination certificate with the Verify Ontario app.

This approach to verifying proof of vaccination provides greater security and privacy protection as the QR code contains only necessary personal and health information: first name, last name, date of birth and vaccine dose information to the verifier (app).

The app will assess their vaccine record and immediately confirm to the business or organization whether the patron is eligible for entry.

**Applications (Apps) Authorized to Verify Vaccination Status to Enter Prescribed Settings**

The following apps are authorized to verify vaccination status to enter prescribed settings. Use of this app is mandatory as of January 4th, 2022 to scan QR codes and verify status for entry.

<table>
<thead>
<tr>
<th>Authorized QR Code Verifier App Name</th>
<th>Provider</th>
</tr>
</thead>
<tbody>
<tr>
<td>Verify Ontario</td>
<td>Government of Ontario</td>
</tr>
</tbody>
</table>

3 For travellers from OOC who have access to a QR code from their international jurisdiction that is compatible with the Verify Ontario app, proof of identity can be established using documentation issued by an institution or public body, provided it includes the name of the holder and date of birth. Please refer to the Proving Identity section of this guidance, below.
Using the QR code and Verify Ontario app to verify proof of full vaccination or proof of exemption

Individuals who have downloaded Ontario’s enhanced vaccine certificate with a QR code can present it in paper form or show it on their mobile device.

Ontario has released a QR code verification app called Verify Ontario for businesses and organizations to download from Apple’s App Store or Google Play. Verify Ontario is the only authorized app for use by businesses and organizations that need to confirm eligibility of patrons to enter prescribed settings under O. Reg. 364/20.

The app has minimal configuration requirements just like any other downloadable app and has download instructions including giving the app access to the device’s camera to enable scanning QR codes. You must use:

- a phone model released after 2014
- Apple devices, such as iPhone, iPad, or iPod Touch running iOS 11 or newer operating systems
- Android devices, such as phones or tablets running Android 6 or newer operating systems

To preserve patrons’ personal information and personal health information, the app does not retain or store any data. The app does not collect personal data about users or businesses. Specifically, it does not store any information that links specific locations, visitors or businesses to each other. To help evaluate and improve the app, only aggregate metrics such as total number of scans, and the number of valid, invalid, or warning results are collected.

For ease of use, the app can be used without an internet connection to scan most government-issue QR codes; however, you must connect to the internet every week for the latest content and rules. When connected to the internet, the application will automatically be updated with current vaccine or entry requirements and you will be notified if there is an updated version of the application available.

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4 Various third-party applications have been developed claiming to either convert vaccination receipts into QR codes for storage on mobile devices or to permit verification of QR codes. Third Party QR codes and verifier applications are not authorized for use in validating entry to prescribed settings and may result in privacy breaches. Businesses must use the official Verify Ontario application to validate entry and to help assure the public that their personal health information will remain private.
The application will send the following message if the application has not been connected to the internet within a certain timeframe:

**Your device needs to connect to the internet to update entry requirements;**

**If the app is not updated in the next [3, 2 or 1] days, it will stop scanning;**

**You can check for updates anytime on the settings and information page.**

If the application is not connected to the internet within **seven** days, it will stop working until updated. **Best practice is to refresh the app every week, using a cellular or Wi-Fi signal to ensure the latest content and rules are loaded.**

### Scanning the QR code with the Verify Ontario app: what to look for

The app will read the QR code to verify whether it is a legitimate Ontario government issued code that is free of tampering. It can also read QR codes from other jurisdictions that adhere to a Smart Card Health© standard. It will then notify the business or organization if the patron is verified to enter the premises.

When the app scans a QR code, there are three possible results (Figure 1):

1. **Verified:** This vaccine certificate meets the Ontario requirements for entry. The patron is fully vaccinated or has a valid exemption. Confirm this person’s name and date of birth with a piece of identification.

   - **Verified:**
     - the QR code meets the requirements for entry
     - please present your ID for confirmation

2. **Invalid certificate:** This certificate does not meet the criteria to allow entry:
   a. The person is only partially vaccinated;
   b. Fourteen days have not passed since full vaccination;
   c. If fully vaccinated and 14 days have elapsed, the person has not downloaded the proof of vaccination demonstrating this status; or

   - **Invalid certificate:**
     - the visitor is partially vaccinated
     - 14 days may not have passed since the visitor was fully vaccinated
     - the visitor’s medical exemption may have expired

3. **There is a problem:**
   a. Issued to a child under age 12 or turned 12 within the last 12 weeks (84 days)
   b. Issued by a province, territory, or country that uses a different type of QR code
   c. Made by a third-party service not associated with the government of Ontario

   - **There is a problem:**
     - issued to a child under age 12 or turned 12 within the last 12 weeks (84 days)
     - issued by a province, territory, or country that uses a different type of QR code
     - made by a third-party service not associated with the government of Ontario
d. The medical or clinical trial exemption information may not be up to date or valid

3. **There is a problem**: The scan failed because:

   a. The QR code is damaged, creased, or has been altered in some fashion;

   b. The QR code is issued to a child under age 12 or who turned 12 within the last 12 weeks (84 days);

   c. The QR code is issued by a province, territory or country that uses a different type of QR code; or

   d. The QR code is issued by an entity not recognized for these purposes by Ontario.

In the case of scenario 2 and 3, the patron may NOT enter the premises unless they are a child under age 12 or who turned 12 within the last 12 weeks (84 days).

Visitors who are denied access may be redirected to [Ontario.ca/verify-results](http://Ontario.ca/verify-results) for result details and can call 1-833-943-3900 for additional assistance.

**Scanning the QR code with the Verify Ontario app**

Open the Verify Ontario app previously downloaded to a camera-equipped mobile device. Select the blue scan button (Figure 2).

**Scan the QR code** with the official Verify Ontario app by centering the QR code in the camera window opened on the app.

1. Verify Ontario will verify the proof of full vaccination of the patron returning one of three results as described above (Figure 1).

2. If Verify Ontario returns a "**Verified**", match the name and the date of birth of the patron shown on Verify Ontario against the name and date of birth on a valid piece of identification (see "Proving Identity" below).

3. If Verify Ontario returns a "**There is a problem**" result, the app provides some steps to resolve the issue. Unless resolved, the patron may not enter.
4. If Verify Ontario returns an “Invalid certificate” result, the app provides some steps to resolve the issue. Unless resolved, the patron may not enter.

If the camera cannot detect a QR code and returns a grey screen, take one or more of the following actions and attempt to rescan:

1. Wipe the camera lens;
2. Turn the flashlight on or off;
3. If the QR code is printed on paper, try to flatten the paper;
4. If the QR code is on a device, turn up the brightness of the device’s screen; and
5. Ensure external light is not reflecting on the QR code.

### Proving Identity

Validation of identification is necessary to ensure that the vaccination receipt offered by the patron belongs to them. Validation of vaccination will be based on two key identifiers:

1. Name of the identification holder; and
2. Date of birth.

**A photo identification is not required**

Proof of identity can be established using documentation issued by an institution or public body, provided it includes the name of the holder and date of birth. Examples of identification documents that may be used to confirm the identity of the holder of the vaccine receipt include:

- Birth certificate
- Citizenship card
- Driver’s licence
- Government (Ontario or other) issued identification card, including health card

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5 Individuals may voluntarily offer an Ontario health card (issued under the Health Insurance Act) for identification purposes, however a person or entity who is not a health information custodian must not record or copy the health card number. Individuals have a right to refuse to provide their health cards. It is an offence under PHIPA to require the production of a health card or health card number in certain circumstances.
• Indian Status Card /Indigenous Membership Card
• Birth certificate
• Passport
• Permanent Resident card

Validation of identification is considered to have been completed/successful when the name and date of birth of the presenter of the vaccination receipt and the name and date of birth on the identification document match. If the name and date of birth on both documents do not match, the individual should not be granted entry to the business or organization.

For Ontario residents, expired Ontario government issued identification, including drivers’ licences, and expired Canadian government issued documents, such as passports, may be provided as proof of identification. Visitors from within Canada may provide expired passports but may not provide expired provincial documents as proof of identification. All patrons visiting from abroad must use valid passports or NEXUS card as proof of identification in cases where they do not have a QR code from their jurisdiction which can be successfully scanned by the Verify Ontario app.

The patron seeking entry to the business or organization is solely responsible for demonstrating that they are the legitimate holder of the vaccination receipt or vaccine credential, and that the information being provided is complete and accurate. If they cannot demonstrate that to the business or organization, the individual should not be granted entry to the business or organization.

**Compliance**

As these requirements are specified in the rules for Step 3 under O. Reg. 364/20 under the ROA, existing enforcement provisions, as provided for under that Act, apply.

Businesses or organizations are responsible for ensuring they meet the requirements regarding proof of identification and proof of vaccination against COVID-19 as outlined in the regulation.

Further information regarding the use of Ontario health cards for confirming the identity of individuals is available from the Information and Privacy Commissioner (IPC) at: https://www.ipc.on.ca/resource/frequently-asked-questions-health-cards-and-health-numbers. If you have any questions or concerns about the production of health cards or the collection, use or disclosure of health numbers, please contact the IPC at: info@ipc.on.ca.
Patrons are required to ensure that any information they provide to the business or organization to demonstrate proof of vaccination (or proof of qualifying for an exemption) and proof of identification is complete and accurate.

*Canada’s Criminal Code* deals with matters such as violent acts and threats. The police should be contacted in these situations. Harassment may also be a matter that falls under the Criminal Code or Ontario’s *Human Rights Code*.

In the event of harassment or threats of acts of violence, law enforcement should be contacted.

Under the *Occupational Health and Safety Act* (OHSA) employers have a responsibility to take every precaution reasonable in the circumstances to protect a worker. This includes assessing risk and implementing multiple control measures to address the risk of COVID-19 transmission, as well as the risk of workplace violence where that hazard may exist.

Tools and resources are available to help business implement the necessary safety measures including a guidance to develop workplace violence and harassment measures and procedures as part of their COVID-19 Safety Plan.

Examples of resources include (but are not limited to):

- [Developing your COVID-19 Workplace Safety Plan](#)
- [Understand the law on workplace violence and harassment](#)
- [Are your employees prepared to handle COVID-linked violence?](#)
- [WSPS Workplace Violence and Harassment Toolbox](#)

**Penalties**

Failing to comply with the requirements of *O. Reg. 364/20* can result in charges under the *ROA*. If charged under Part I of the *Provincial Offences Act* (POA), set fine amounts are $750 for individuals and $1,000 for corporations.

Maximum-penalties based on a prosecution under Part I or Part III of the *POA* include fines of up to $100,000 and up to a year in jail for an individual; up to $500,000 and up to a year in jail for an individual who is a director or officer of a corporation; and up to $10 million for a corporation.

Violence in the workplace is never acceptable. Obstructing any person exercising a power or performing a duty (including workers) in accordance with requirements in *O. Reg. 364/20* can also result in charges under the *ROA*. 
Resources

- Proof of vaccination information for businesses and organizations
- Proof of Vaccination for Businesses and Organizations Guidance Questions and Answers (PDF)
- Poster: Proof of vaccination (PDF)
- COVID-19 (coronavirus) in Ontario webpage
- COVID-19: Help for businesses in Ontario webpage
- COVID-19 Patron Screening requirements
  - Refer to COVID-19 Signage Questions for Businesses and Organizations for signage details.
  - The COVID-19 Screening Tool for Businesses and Organizations (Screening Patrons) can be downloaded or patrons can complete the screening online and confirm the "good to go" result. Proof of COVID-19 vaccination webpage

- Ministry of Labour, Training and Skills Development’s COVID-19 and workplace health and safety
- Screening for COVID-19: guidance for employers webpage

Questions

Businesses and organizations can submit questions to the Ministry of Health via https://www.ontario.ca/feedback/contact-us?id=25811&nid=98977.
Appendix A: Proof of Vaccination Requirements for Funerals and Weddings

### Funerals

<table>
<thead>
<tr>
<th>Event</th>
<th>Location</th>
<th>Proof of Vaccination</th>
</tr>
</thead>
<tbody>
<tr>
<td>Funeral services, rites or ceremonies</td>
<td>Any setting (including meeting or event spaces where patrons are entering solely for the purposes of attending the service)</td>
<td>Not required except where the person responsible for a location where a funeral, rite or ceremony takes place elects to require attendees to provide proof of identification and of being fully vaccinated against COVID-19</td>
</tr>
<tr>
<td>Social gatherings (e.g., receptions)</td>
<td>Meeting or event spaces located in places of worship, funeral establishments, cemeteries, a crematorium and similar establishments</td>
<td>Not required</td>
</tr>
<tr>
<td></td>
<td>Other meeting or event spaces (e.g., conference or conventions centres)</td>
<td>Required*</td>
</tr>
</tbody>
</table>

*This chart provides a summary of the proof of vaccination requirements for funerals and weddings. For the full details and requirements, refer to section 2.1, Schedule 1 of O. Reg. 364/20.*
## Weddings

<table>
<thead>
<tr>
<th>Event</th>
<th>Location</th>
<th>Proof of Vaccination</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wedding services, rites or ceremonies</td>
<td>Any setting (including meeting or event spaces where patrons are entering solely for the purpose of attending the service)</td>
<td>Not required (Except where the person responsible for a location where wedding service, rite or ceremony takes place elects to require attendees to provide proof of identification and of being fully vaccinated against COVID-19)</td>
</tr>
<tr>
<td>Social gatherings (e.g., receptions) associated with a wedding service, rite or ceremony</td>
<td>Any meeting or event spaces (including conference or conventions centres, places of worship)</td>
<td>Required*</td>
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</table>

*unless patron qualifies for an exemption
Appendix B: List of COVID-19 Vaccine Clinical Trials Authorized by Health Canada Where an Exemption for Proof of Vaccination Applies

<table>
<thead>
<tr>
<th>Trial</th>
<th>Authorization Holder</th>
<th>Principal Investigator</th>
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</thead>
<tbody>
<tr>
<td>BOOST KIDNEY: A Multi-Centre 12 Month Parallel-Group Randomized Control Trial of BNT162b2 versus mRNA-1273 COVID-19 Vaccine Boosters in Chronic Kidney Disease and Dialysis Patients With Poor Humoral Response following COVID-19 Vaccination</td>
<td>Sunnybrook Research Institute</td>
<td>Dr. Michelle Hladunewich, MD, FRCPC</td>
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<tr>
<td>A Randomized, Double-blind, Placebo-Controlled Phase 3 Study: Efficacy and Safety of Recombinant BCG VPM1002 in Reducing SARS-CoV-2 Infection Rate and COVID-19 Severity</td>
<td>Princess Margaret Cancer Centre</td>
<td>Alexandre R Zlotta, MD PhD</td>
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<tr>
<td>A Randomized, Observer-Blind, Placebo-Controlled Phase 2/3 Study to Assess the Safety, Efficacy, and Immunogenicity of a Recombinant Coronavirus-Like Particle COVID-19 Vaccine in Adults 18 Years of Age or Older</td>
<td>Medicago Inc.</td>
<td>Brian Ward, MD</td>
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<tr>
<td>Trial</td>
<td>Authorization Holder</td>
<td>Principal Investigator</td>
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<td>Immunogenicity and adverse events following immunization with alternate schedules of authorized COVID-19 vaccines in Canada: MOSAIC study (Mix and match of the second COVID-19 vaccine dose for safety and immunogenicity)</td>
<td>Dalhousie University/Canadian Immunization Research Network (CIRN) Ottawa Hospital Research Institute, University of Ottawa</td>
<td>Juthaporn Cowan, MD, PhD, FRCPC</td>
</tr>
<tr>
<td>COV-IMMUNO - A Randomized, Phase III Trial of Immunization with IMM-101 versus Observation for the Prevention of Severe Respiratory and COVID-19 Related Infections in Cancer Patients at Increased Risk of Exposure</td>
<td>Canadian Cancer Trials Group, Cancer Research Institute, Queen's University</td>
<td>Rebecca A Auer, MD, MSc, FRCSC</td>
</tr>
<tr>
<td>A Phase I/II, First-in-human, Observer-blinded, Randomized, Placebo-controlled, Parallel Group Study to Evaluate the Safety and Immunogenicity of TAP-COVID-19 SARS-CoV-2 Vaccine with CpG Adjuvant in Healthy Adults Aged 18-49 and 50-85</td>
<td>Kentucky Bioprocessing, Inc.</td>
<td>Timothy Salter, MD</td>
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<tr>
<td>Trial</td>
<td>Authorization Holder</td>
<td>Principal Investigator</td>
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<td>A Phase 2, Randomized, Double-dummy, Observer-Blind. Study to Evaluate the Safety, Tolerability, and Immunogenicity of PTX-COVID19-B Compared to Pfizer-BioNTech COVID-19 Vaccine in Healthy Seronegative Adults Aged 18 to 64 Years.</td>
<td>Providence Therapeutics Holdings Inc.</td>
<td>Dr. Noah Vale</td>
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<td>Dr. Alexander Abitbol</td>
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<td>Dr. Janice Faulkner</td>
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<td>Dr. William Yang</td>
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<td>Dr. Brian Zidel</td>
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<tr>
<td>A Phase 1a/1b, First-in-Human, Observer-Blinded, Randomized, Placebo Controlled, Ascending Dose Study to Evaluate the Safety, Tolerability, and Immunogenicity of PTX-COVID19-B Vaccine in Healthy Seronegative Adults Aged 18-64 and ≥ 65</td>
<td>Providence Therapeutics Holdings Inc.</td>
<td>Dr. Noah Vale</td>
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<td>Dr. Alexander Abitbol</td>
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<td>Dr. Brian Zidel</td>
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<tr>
<td>A Phase 1a/1b, Randomized, Observer-Blind, Placebo-Controlled Study to Evaluate the Safety, Tolerability, and Immunogenicity of the COVID-19 (SARS-CoV-2) Vaccine Candidate VBI-2902a and VBI-2905a in Healthy Adults</td>
<td>VBI Vaccines Inc.</td>
<td>Joanne M Langley, MD</td>
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